SMOKE FREE POLICY			
Manual:	Child Care Centres	POLICY #:	**1.14**
Source:	*CCEYA, Smoke Free Ontario Act*	Section:	Health & Safety
Replaces Policy Dated:	July 25, 2017	Approval/Revision Date:	July 1, 2018

RATIONALE

The *Child Care and Early Years Act (CCEYA)* requires compliance with the Smoke-*Free Ontario Act* . 2017, in all licensed child care program locations. The *Smoke-Free Ontario Act* protects the health of all Ontarians, including children, by prohibiting smoking tobacco and medical cannabis and the use of electronic cigarettes in all enclosed workplaces and enclosed public places in Ontario.
Under the *Smoke-Free Ontario Act*, smoking is prohibited, at all times, in the workplace, including but not limited to, washrooms, staff rooms, basement, offices, and where child care is provided, whether children are present or not.

Network Child Care Services reinforces the *Smoke-Free Ontario Act, 2017* and implements a Smoke Free Policy which shall be followed by all staff, students, volunteers, parents/guardians, affiliated home child care providers, and visitors to any of Network's program locations.

POLICY

Smoking is prohibited at all times, in all enclosed workplaces and where child care is provided, whether children are present or not. Additionally, Network prohibits the used of tobacco, medical cannabis and the use of e-cigarettes in the workplace, where child care is provided and any place where smoking is banned under the *Smoke Free Ontario Act*, 2017. Network adheres to the *Smoke-Free Ontario Act* , 2017, by implementing the policy details below:

POLICY DETAILS

1. The Site Supervisor shall ensure that "No Smoking" signs are posted at each entrance and staff room of the child care centre.
2. The Site Supervisor shall ensure that all child care staff, students, volunteers review and acknowledge their review of Network's *Smoke-Free Centre Policy* before they begin participating in Network's child care program.

3. Child care staff members, students, volunteers, parents/guardians, or visitors to the child care centre are prohibited from smoking or holding a lit tobacco product, medical cannabis, , or vaping an e-cigarette in the child care centre or on the playground of the child care program premises, whether children are present or not.

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4. No ashtrays or equipment of similar use are allowed in the child care centre or on the playground of the child care centre.
5. Any individual who refuses to comply with Network's *Smoke-Free Centre Policy* is in contravention of the *Smoke-Free Ontario Act, 2017,* and will be required to leave the child care premises immediately and may also be reported to Toronto Public Health. Enforcement of the Smoke Free Ontario Act is the responsibility of the tobacco control inspectors from Toronto Public Health and will investigate complaints and non-compliance to enforce the Act.
6. Any Network staff who violate this policy may be subject to progressive disciplinary action.

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